# Fairfield City School District: Excellence, preparation for life, opportunities for all!

# **BOARD OF EDUCATION MEETING AGENDA**

September 2, 2021

WORK SESSION 6:30 PM CATHERINE D. MILLIGAN COMMUNITY ROOM FAIRFIELD SENIOR HIGH SCHOOL

				SEITION III ST		
CAI	LL TO	O ORI	DER			
ROI	LL C	ALL				
	B	Begley	Berding Clark Gundrum	Shorter		
PLE	DGE	OF A	ALLEGIANCE – Balena Shorter			
PRE	ESEN	TATI	ONS/RESOLUTIONS			
A.	Buil	Building our Future 2.0 – Lance Perry				
SUP	ERI	NTEN	IDENT'S RECOMMENDATIONS AND REPORTS			
A.	Pers	sonnel – Professional				
	1.	Resignation				
		a.	E. Greg Thomas, District, Speech & Language Pathologist (effective June 1, 2022; for retirement purposes)			
	2.	Extra	acurricular Resignation 2021-2022			
		a.	Michael Mynhier, Crossroads Middle, Yearbook, 8 <sup>th</sup> Grade (effective 2021-2022 school year; for personal reasons)			
	3.	Emp	oloyment			
		a.	Extracurriculars – 2021-2022			

# **Senior High**

Michael Carpenter, Marching Band Instructor
Justin Epure, Golf, Assistant, Boys
Christian Johnson, Soccer, Varsity Boys Head Coach
Timothy J. Knight, Marching Band Instructor
Craig Reed, Swim Coach, Boys
Craig Reed, Swim Coach, Girls 50%
Ryan J. Schaefer, Marching Band Instructor
Zachary Waddell, Football, Assistant, Sophomore 12%

#### Freshman

John B. Berkemeier, Football 80% Danielle D'Angora, Yearbook Advisor Emma Starkey, Soccer Coach, Assistant Girls Shelby Stevlingson, Class Sponsor Zachary Waddell, Football 80%

### Middle - Middle Creekside and Middle Crossroads combined

Jerred McGuire, Football, 7<sup>th</sup>/8<sup>th</sup> Grade Craig Reed, Swim Team Coach William Woosley, Football, 7<sup>th</sup>/8<sup>th</sup> Grade

#### Middle - Creekside Middle

Morgan Gardner, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade Basketball Morgan Gardner, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade Football Craig Reed, Intramural Swimming, 6<sup>th</sup> Grade Carl Woods, Athletic Director, 7<sup>th</sup>/8<sup>th</sup> Grade

#### Middle - Crossroads Middle

Samantha Block, Power of the Pen Sponsor 50% Morgan Gardner, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade Basketball Morgan Gardner, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Grade Football Nicole Johnson, Volleyball Coach, 7<sup>th</sup>/8<sup>th</sup> Grade Mishell Mueller, Power of the Pen Sponsor 50% Kelly Walker, Drama Club Director

#### b. Building Test Coordinator Assistant

Ira Begley

(To be paid \$94 per day, up to a maximum of 80 days for the 2021-2022 school year)

### c. Credit Recovery and/or Credit Flexibility Instructors 2021-2022

John Hembree Joe Snively

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$32.25 per hour for the 2021-2022 school year for up to ten (10) hours per student per class.)

#### d. EL Tutors 2021-2022

Nathaniel Bell Kimberly Cline Tosha Duritsch Shahsi Khanna Donna Kimmel Ashley Mears Rachelle Newlin Tracy Payne Sarah Robson Rachel Thomas

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

## e. Reading Tutor (Title 1 Non-Public - St. Ann's) 2021-2022

#### Janet Menchofer

(Periodically the district has students who qualify for Title I services, as determined through the district's assessment process. It is recommended that the above noted person(s) be employed as a tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

### f. Academic Support Tutors

Ron Fernandez
Heather Harkins
Robert Horton
Allyson Markham
Lawrence B. McMonigle
Colton Morton
Evan Trentman

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

### g. Home Instructor 2021-2022

#### Glenna Klei

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

#### h. Substitute Teachers 2021-2022

Annalee Bown Brittney Greer

**Debbie Hawkins** Austin Keller Megan Mink **Devin Pennington** Tina Scheafer Laura Taylor Andrea Whitener

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

i. Substitute Nurses 2021-2022

> Chazlyn Johnson Karrie Owens

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the	ne recommendation	s:	; 2nd			
Begley	Berding	Clark	Gundrum	Shorter		
President declares motion						
R Personnel _ Sur	nnort					

- Personnel Support
  - Resignations 1.
    - a. Valerie Ashcraft, Crossroads, Food Service Assistant (effective August 16, 2021; for personal reasons)
    - b. Glen Blevins, Freshman, Custodian (effective August 26, 2021 (.5); for personal reasons)
    - c. Kelly Gabbard, Transportation, Educational Assistant (effective the end of the 2020-2021 school year; for personal reasons)
    - d. Marilyn Gulley, Crossroads, Food Service Assistant (effective the end of the day August 10, 2021; for personal reasons)
    - Cameron Hawley, Senior High, Custodian e. (effective August 30, 2021 (.5); for personal reasons)
    - f. Teairra Pohlable, Transportation, Bus Driver (effective the end of the day August 30, 2021; for personal reasons)

- 2. Unpaid Leave of Absence
  - Kristi Harris, Transportation, Bus Driver (effective .5 day August 27, 2021 through September 28, 2021; for personal reasons)
- 3. Employment
  - a. Tricia Baynes, Senior High, Educational Assistant (effective August 30, 2021; for a replacement position)
  - b. Cynthia Colegrove, Central, Educational Assistant (effective September 7, 2021; for replacement position)
  - c. Amy Douglas, North, Educational Assistant and Educational Support Assistant (effective August 30, 2021; for a replacement position)
  - d. Angela Greene, Senior High, Educational Assistant (effective August 13, 2021; for a replacement position)
  - e. Debra Hampton, Compass, Secretary III (effective September 7, 2021; for a replacement position)
  - f. Allison Muller, West, Educational Assistant (effective August 17, 2021; for a replacement position)
  - g. Cecily Smith, East, Educational Assistant (effective August 23, 2021; for a replacement position)
  - h. Julie St. Clair, Sacred Heart, Clerk IV (effective August 30, 2021; for a replacement position)
  - i. Marian Tepe, Crossroads, Food Service Assistant (effective August 23, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept th	e recommendation	ns:	; 2nd		
Begley	Berding _	Clark	Gundrum	Shorter	
President declares	motion	•			

- C. Items for Board Discussion
  - 1. FCSD COVID-19 Data Update Billy Smith

	2.	Board Policies:				
		A.	IGCB – Innovative Educ	ation Progran	ns – Mandy Aug	
		B.	IGCK – Blended Learnin	ng – Mandy A	ug	
		C.	JED – Student Absences	and Excuses	- Roger Martin	
D.	Othe	er Item	s for Board Action			
	1.	Reco	ommend the approval of th	e following B	oard Policy:	
		A.	DH – Bonded Employees	s and Officers		
Mo	tion (	to acce	ept the recommendations	<b>::</b>	; 2nd	
	I	Begley	Berding	Clark	Gundrum _	Shorter
Pre	esiden	nt decl	ares motion	<b>•</b>		
AS	SIST	ANT S	UPERINTENDENT'S RE	ECOMMEND	ATION	
A.	Pers	onnel -	– Professional			
	1.	Extra	acurricular Resignation			
		a.	Jordan Smith, Senior Hig (effective 2021-2022 sch			
Mo	tion t	to acce	ept the recommendations	<b>::</b>	; 2nd	
	I	Begley	Berding	Clark	Gundrum _	Shorter
Pre	esiden	nt decl	ares motion	•		
CO	MMI	TTEE	REPORTS			
A.	Legislative Update – Balena Shorter					
B.	Butler Tech – Michael Berding					
C.	Planning Commission – Brian Begley					
D.	Student Achievement – Jerrilynn Gundrum					
E.	Park	Parks and Recreation – Scott Clark				

### **ANNOUNCEMENTS**

September 3, 2021 – In-service Day #2 – No Students

September 6, 2021 – Labor Day – No School

September 16, 2021 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

# **BOARD MEMBER COMMENTS**

## RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and discipline of public employees 121.22 (G) (1) Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session:; 2nd	
BegleyBerdingClarkGundrum	Shorter
President declares motion	
President convenes executive session at P.M.	
President resumes regular meeting at P.M.	
ADJOURNMENT	
Motion to adjourn:; 2nd	
BegleyBerdingClarkGundrum	Shorter
President declares motion	
President adjourns meeting at P.M.	